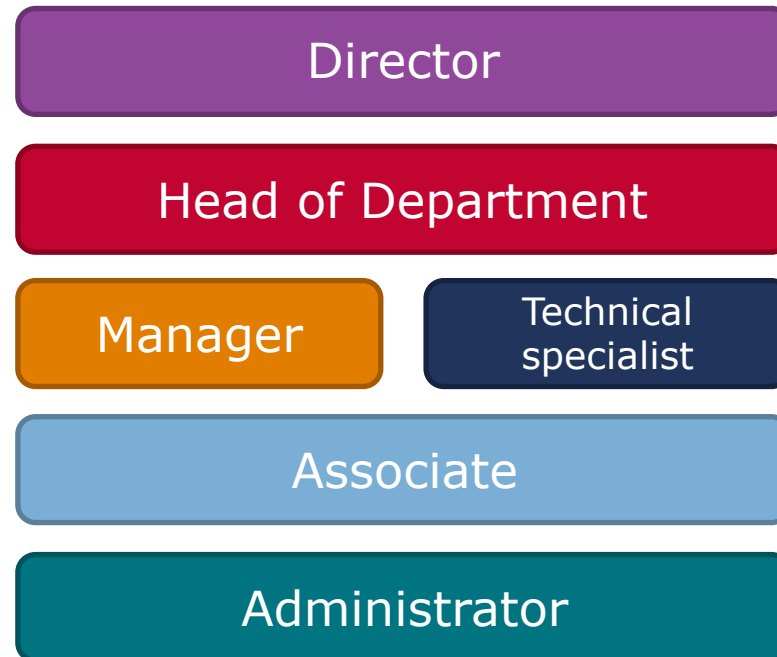


FCA grading structure



FCA salary ranges by title

